

# KEL Electrical Machines Ltd.

(A Kerala State Public Sector Enterprise)

Formerly BHEL Electrical Machines Ltd.

CIN: U31909KL2011SGC027440

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HR/45/2026/227

09-March-2026

## TENDER NOTICE

Sub: For Supply of Unskilled Labour on Contract Basis:

### 1. Notice Inviting Tender (NIT):

Sealed tenders are invited from eligible and experienced contractors/agencies for supply of unskilled Labourers for carrying out various works at KEL Electrical Machines Limited, Bedradka.P.O. , Kasaragod.

Sl no	Particulars	Details
1	Name of Work	Supply of Unskilled Labour
2	Place of work	KEL Electrical Machines Limited, Bedradka.P.O. , Kasaragod.
3	Tender type	Open Tender
4	Contract Period	1 Year
5	Last Date for Submission	23-03-2026 - 02:00 PM
6	Tender Opening Date	23-03-2026 - 03:00 PM
7	Cost of Tender form	INR 100
8	EMD	INR 500
9	Security deposit	INR 5000
10	Address for Submission	KEL Electrical Machines Limited, Bedradka.P.O. , Kasaragod.

### 2. Scope of Work:

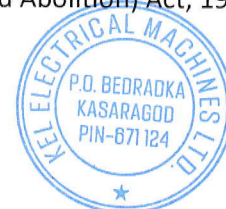
The contractor shall supply unskilled Labourers for performing the following works:

- Loading and unloading
- Cleaning
- Assisting in maintenance works
- Material handling
- Any other unskilled work assigned by the office
- The number of Labourers required may vary depending on the work requirement

### 3. Eligibility Criteria:

The bidder must fulfill the following:

- Valid Labour Licence under the Contract Labour (Regulation and Abolition) Act, 1970
- Registration with Employees' Provident Fund Organisation



- c. Registration with Employees' State Insurance Corporation
- d. GST Registration
- e. Contractor shall have experience of minimum 3 years in an Industrial sector.
- f. Contractor with Labourers who have worked in similar industries with more than 10 years experience is preferred.
- g. Contractor shall submit their list of Labourers with all relevant data like(Name,age & Aadhar copy)
- h. Contractor who have Labourers within 5 km from the company premise is preferred considering the emergency nature of work.
- i. PAN card and Income Tax returns

#### 4. Terms & Conditions:

- a. Labourers supplied must be physically fit and above 18 years of age.
- b. The contractor shall comply with minimum wages notified by the Government
- c. Payment of EPF and ESI contributions shall be the responsibility of the contractor.
- d. The contractor shall maintain attendance and wage records.
- e. The organisation will not have any employer-employee relationship with the Labourers and Labourers will not eligible for any type of allowance / benefits from the company.
- f. Any damage caused by the Labourers shall be recovered from the contractor.
- g. The contract can be terminated with 30 days notice.
- h. The Tender are to be submitted in the prescribed Tender Forms obtained from the company.
- i. The Tender forms can be had from the company between 10 AM and 4PM on all working days
- j. Incomplete Tenders and Tender without EMD will be rejected immediately.
- k. Any dispute between the company and the Contractor or any issue relating to the contract is subject to the jurisdiction of the court of Kasaragod only.
- l. The successful bidder will have to execute an agreement in stamp paper worth Rs. 200/- for providing the services envisaged in the contract.
- j. The company reserves the right to cancel this tender at any time without notice.

#### 5. Payment Terms:

Payment will be made monthly based on the number of laboures deployed and days worked.

The contractor shall submit:

- a. Wage sheet
- b. Attendance register
- c. EPF & ESI challans
- d. GST invoice

#### 6. Security Deposit:

The successful bidder shall deposit Security Deposit (5–10% of contract value) before signing the agreement.

#### 7. Bid Submission:

The tender shall be submitted in two covers:

Cover 1 – Technical Bid

- a. Company profile
- b. Labour licence
- c. EPF, ESI registration
- d. GST certificate
- e. Experience certificate

Cover 2 – Financial Bid



Rate quoted per labourer per day including service charges

**8. Financial Bid Format:**

Si no	Description	Rate
1	Minimum wages for unskilled labour (per day)	
2	Statutory Payments(PF,ESI,etc.)	
3	Contractor service charges(_____%)	
4	GST	
5	Total	

**9. Authority:**

The undersigned reserves the right to accept or reject any or all tenders without assigning any reason.

SRUTHI K  
HEAD HR

